



# കേരള ഗസറ്റ്

## KERALA GAZETTE

അധികാരികമായി പ്രസിദ്ധീകരിച്ചതുന്ത്

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## PART I

### Notifications and Orders issued by the Government

#### Labour and Skills Department

#### Labour and Skills (A)

#### ORDERS

(1)

G. O. (Rt.) No. 180/2020/LBR.

*Thiruvananthapuram, 12th February 2020.*

Whereas, the Government are of opinion that an industrial dispute exists between the (1) The Managing Director, Parison Group of Companies, Cherutti Road, Kozhikkode, (2) The Manager, Boys Rubber Estate (Pvt.) Limited, Mundakkayam East, Idukki District and the workmen of the above referred establishments represented by (1) The General Secretary, Hill Range Estate Employees Association, 35th Mile, Mundakkayam East, Idukki District (C.I.T.U.), (2) The General Secretary, Thiru-Kochi Thottam Thozhilali Union (I.N.T.U.C), Mundakkayam-686 513, (3) The Secretary, Idukki Jilla Estate Mazdoor Sangh (B.M.S.), Peruvanthanam Mekhala, Idukki District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Peerumede. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

“Whether the demands raised by the unions for the regularization of 20 workers having check roll Nos. viz. 1291, 1292, 1294, 1295, 1296, 1297, 1298, 1299, 1300, 1301, 1302, 1303, 1304, 1305, 1396, 1398, 1426, 1427, 1428 and 1430 are justifiable? If yes, what are the criteria to be adopted for regularization?”

(2)

G. O. (Rt.) No. 192/2020/LBR.

*Thiruvananthapuram, 13th February 2020.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Nisar, P. K., Proprietor, Blue Marine Backwater Boating, Nettoor, Marad Municipality, Near Nettoor Vegetable Market, Ernakulam-682 040 and the workman of the above referred establishment Sri Satheeshkumar, R., Mukkudichirayil, Naduvath Nagar P.O., Cherthala, Alappuzha-688 524 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

“Whether the termination of Employment to Sri Satheeshkumar, R., Boat Driver, Blue Marine Backwater Boating, Nettoor by the management of Blue Marine Backwater Boating, Nettoor, Near Nettoor Vegetable Market, Ernakulam-682 040 is justifiable or not? If not what are the relief he is entitled to get?”

(3)

G. O. (Rt.) No. 222/2020/LBR.

*Thiruvananthapuram, 18th February 2020.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Foster Foods (Private) Limited, Varadium P. O., Thrissur and the workmen of the above referred establishment represented by the General Secretary, Thrissur Jilla Industrial Mazdur Sangh (B.M.S), Patturakkal, Thrissur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal Thrissur. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

“Whether the demand raised by the union for fixing the retirement age as 58 years in the establishment of Foster Foods (P) Ltd., Varadium is justifiable? If not what remedies are the workers entitled to get?”

(4)

G. O. (Rt.) No. 230/2020/LBR.

*Thiruvananthapuram, 19th February 2020.*

Whereas, the Government are of opinion that an industrial dispute exists between Dr. K. R. Jayachandran, Proprietor, Gautham Hospital, Panayappilly, Kochi-682 005 and the worker of the above referred establishment Smt. Selma Joby (Rose Selma, P. S.), Padasseri Veedu, Puthanthode, Kandakkadavu P. O., Kannamali in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

“Whether the dismissal from service of Smt. Selma Joby Alias Rose Selma, P. S., Nursing Assistant of Goutham Hospital, Kochi by the management of Gautham Hospital, Kochi is justifiable or not? If not, what relief she is entitled to?”

By order of the Governor,

SHIBU, R.,

*Under Secretary to Government*